

# GERALD MASHANGE

99 Meserole St | Brooklyn, NY 11206 | (913) 717-2681 | mashange.gerald@outlook.com

**Gallup Strengths:** Strategic, Responsible, Disciplined, Competitive, Achiever

## EDUCATION

---

<b>Kansas State University</b> <i>Bachelor of Science in Business Administration</i> <b>Major:</b> Finance (Financial Management) <b>Minor:</b> Economics <b>Integrated Investment Management Certificate</b> <b>Risk Management Education &amp; Research Fellow</b>	<b>Manhattan, KS</b> <b>2015</b> <b>GPA:</b> 3.813
---	--

## PROFESSIONAL EXPERIENCE

---

<b>Morgan Stanley</b> <i>Finance Analyst – Transfer Pricing</i> <ul style="list-style-type: none"><li>Developing, structuring and testing Morgan Stanley’s new Residual Profit Split Transfer Pricing Policy and Model</li><li>Stress testing and reconciling the model’s outputs with revenue and expense source balances</li><li>Coordinate with Legal Entity and Product Controllers to review cross-border transactions</li></ul> <i>Finance Analyst – Change Management</i> <ul style="list-style-type: none"><li>Reported monthly on a portfolio of 12 projects and performed change management consultation</li><li>Planned, directed and coordinated components of 2 new system implementation projects</li></ul> <i>Finance Summer Analyst, Global Corporate Controllers and Planning (GCCP)</i>	<b>New York, NY</b> August 2016-February 2017 March 2016-July 2016 Summer 2015
<b>JPMorgan Chase &amp; Co.</b> <i>Wholesale Credit Risk Summer Analyst</i> <ul style="list-style-type: none"><li>Analyzed the current state of general and specific wrong-way risk reporting processes, developed 3 solutions that eliminated 8 manual inefficiencies and developed a future state process flow using Visio</li><li>Collaborated with the Credit Risk team to identify technology requirements for reporting metrics of a \$14 billion Global Correlated Collateral Portfolio that aimed to improve data quality and timeliness</li><li>Improved analytical skills by testing newly implemented attributes of a ~\$3 billion credit exposure population and evaluated the accuracy of the utilized facility amounts and over threshold outputs</li><li>Assigned as the Project Manager by the Corporate &amp; Investment Bank (CIB) Credit Risk Management group to develop best practice issuance processes for Letters of Credit (LC) and Guarantees offered by the CIB; resulted in a mitigation of operational risk and streamlining of processes</li></ul>	<b>New York, NY</b> Summer 2014
<b>Powercat Financial Counseling</b> <i>Peer Counselor, Level II</i> <ul style="list-style-type: none"><li>Evaluated client needs, analyzed financial information, and determined strategies that met client objectives pertaining to student loan repayments, debt and credit management, budgeting, and retirement planning</li><li>Identified and developed client specific solutions that increased discretionary income and savings</li><li>Built relationships with clients by sending follow up letters and monitoring their financial progress</li><li>Continuously improved the financial literacy of the student body by presenting personal finance strategies</li></ul>	<b>Kansas State University, Manhattan, KS</b> Fall 2013-Spring 2015

## ADDITIONAL EXPERIENCE

---

<b>Center for Risk Management Education &amp; Research</b> <i>Student Fellow</i> <ul style="list-style-type: none"><li>Identified risk mitigating solutions, models and best practices by researching, analyzing and evaluating companies and their respective industries</li><li>Developed vertical integration strategies for our client and proposed competitive product and service offerings</li></ul>	<b>Kansas State University, Manhattan, KS</b> Spring 2014-Spring 2015
<b>SFA Fixed Income Fund</b> <i>Fund Manager</i> <ul style="list-style-type: none"><li>Actively managed a fixed income fund that consisted of bonds, preferred stocks and mutual funds</li><li>Utilized the Bloomberg Terminal to research and analyze bonds and developed investment strategies</li></ul>	<b>Kansas State University, Manhattan, KS</b> Fall 2014-Spring 2015

## LEADERSHIP EXPERIENCE

---

<b>Student Governing Association-Judicial Branch</b> <i>Attorney General</i> <ul style="list-style-type: none"><li>Determined preliminary decisions for cases and served as the complainant/advisor during hearings</li></ul> <i>Chief Justice, Student Review Board</i> <ul style="list-style-type: none"><li>Convened and directed judicial hearings; developed exceptional direct and cross examinations skills; improved problem solving skills</li></ul>	<b>Kansas State University, Manhattan, KS</b> Spring 2014-Spring 2015 Fall 2013-Spring 2014
--	---

## SKILLS & INTERESTS

---

**Language & Computers Skills:** Conversant in Zulu, Ndebele, Xhosa & Shona; MS Word, Excel, PowerPoint, Access, Visio, PitchPRO; Minitab

